# DIFFICULT CONVERSATION

# PREP NOTES

## PREPARE FOR YOUR DIFFICULT CONVERSATION BY WALKING THROUGH THE THREE CONVERSATIONS

#### WHAT HAPPENED MULTIPLE STORIES

| WHAT'S MY STORY?                      |              | WHAT'S THEIR STORY?     |                  |
|---------------------------------------|--------------|-------------------------|------------------|
| IMPACT/INTENT                         |              |                         |                  |
| MY INTENTION                          | IMPACT ON ME | THEIR INTENTION???      | IMPACT ON THEM?? |
| CONTRIBUTION                          |              |                         |                  |
| WHAT DID I CONTRIBUTE TO THE PROBLEM? |              | WHAT DID HE CONTRIBUTE? |                  |
|                                       |              |                         |                  |

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#### **FEELINGS**

WHAT FEELINGS UNDERLIE MY ATTRIBUTIONS AND JUDGEMENTS?

## **IDENTITY ISSUES**

HOW DOES WHAT HAPPENED THREATEN MY IDENTITY?